

Update on UN Women Policies and Procedures to Tackle Sexual Exploitation and Abuse and Sexual Harassment

Informal Briefing, January 26, 2022



Metrics to Measure Progress on Tackling SEA and SH: Existing Resources



SYSTEM-WIDE DATA

XX

- Annual PSEA Perception Survey
- Annual CEB Survey on Reporting
- SG Special Measures Report
- iReport SEA Tracker
- OSCSEA Data
- ClearCheck Data



UN WOMEN DATA

X

- PPG Repository
- PSEA and SH Focal Point Survey
- UN Women HR datasets
- Office 365 Analytics
- Implementing Partner Management Data
- Enterprise Risk Data
- IEAS Data



PERFORMANCE INDICATORS

- IRRF
- MOPAN SEA/SH Measures
- QCPR
- Independent, Victim-Centered Review
- JIU Reports



NORMS & STANDARDS

- DAC Recommendations on Ending SEAH
- IASC Minimum Operating Standards
- UN Women in-country PSEA Focal Point TORs

Framework **Methodology**



01

Desk review of existing resources and best practices across the UN system and beyond

Identification of overarching structure

02



03

Organization of indicators into categories

Streamlining of the categories into dimensions and selection of indicators based on relevance and data availability

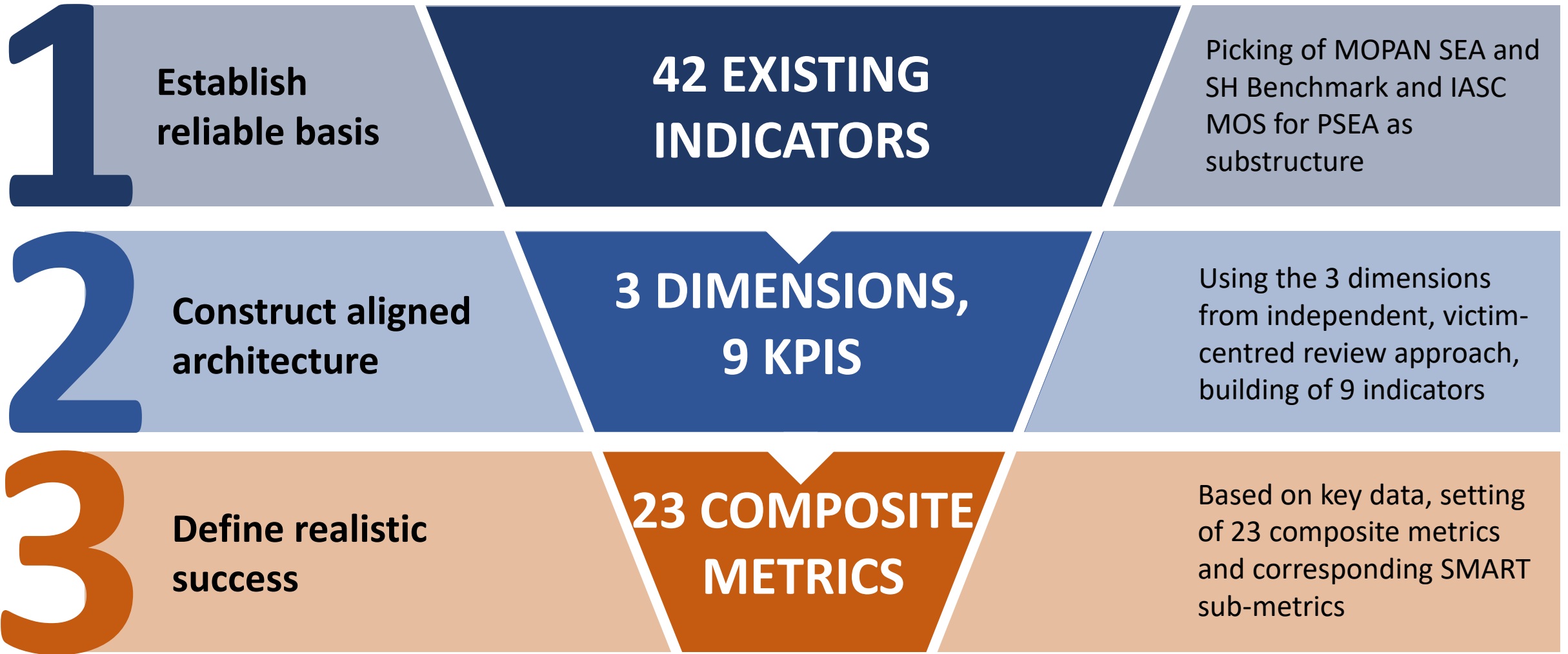
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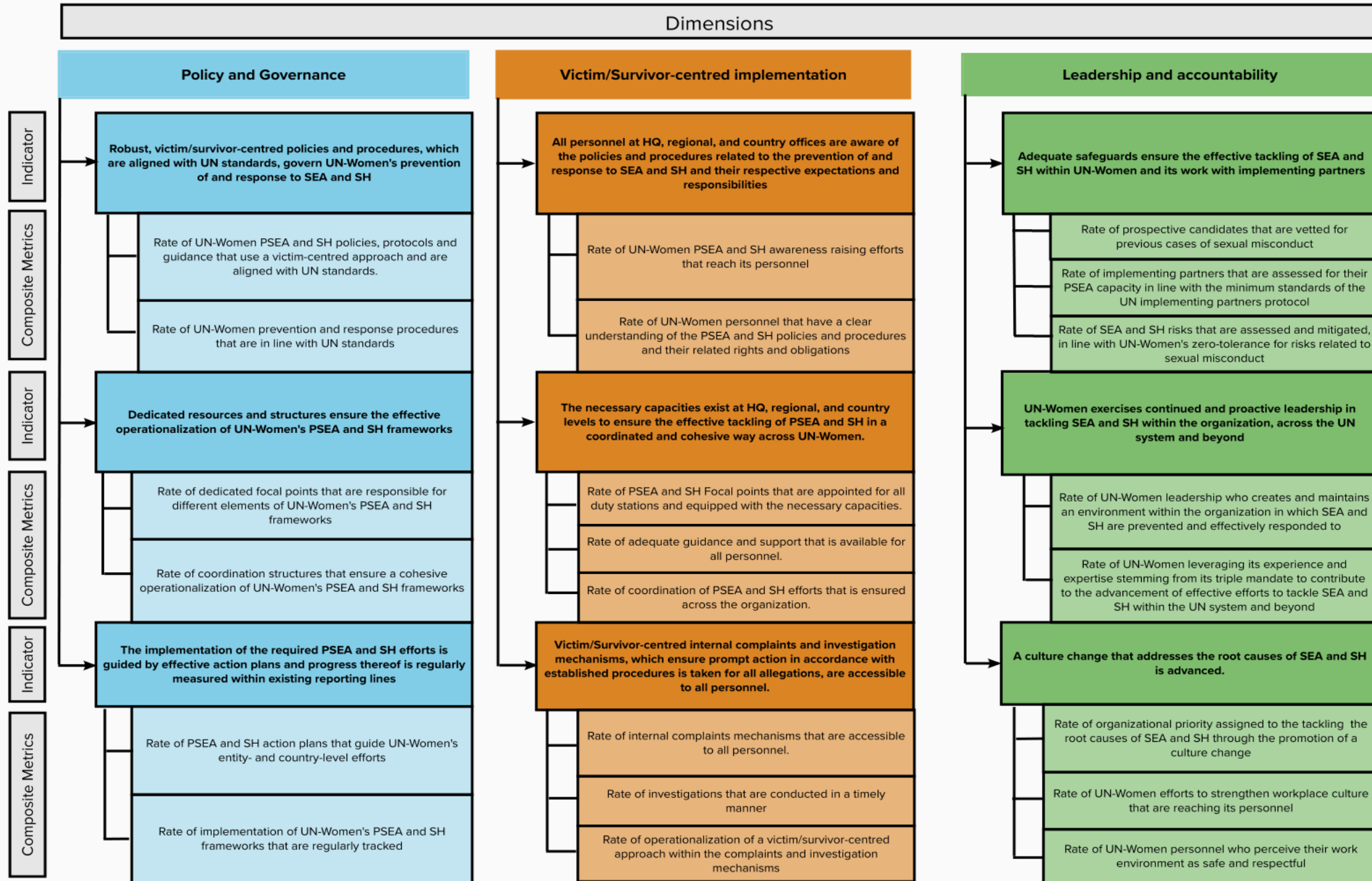
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Definition of composite metrics, encompassing all relevant efforts

Framework Process



The Framework



**Allow streamlined
and efficient
progress
measurement**

**Ensure consistent
and cohesive data
collection across
UN Women**

**Provide concrete
information on
progress of SEA
and SH**

**Promote
transparency on
advancements
and gaps**

The centralized **UN Women framework will:**

**Guide work to
tackle SEA and SH,
including future
policy and
procedure updates**

**Inform
development of
action plans**

**Permit concrete
and actionable
updates to the
Executive Board
at Annual Session**

**Aid provision of
practical progress
updates to UN
system-wide
annual reporting**

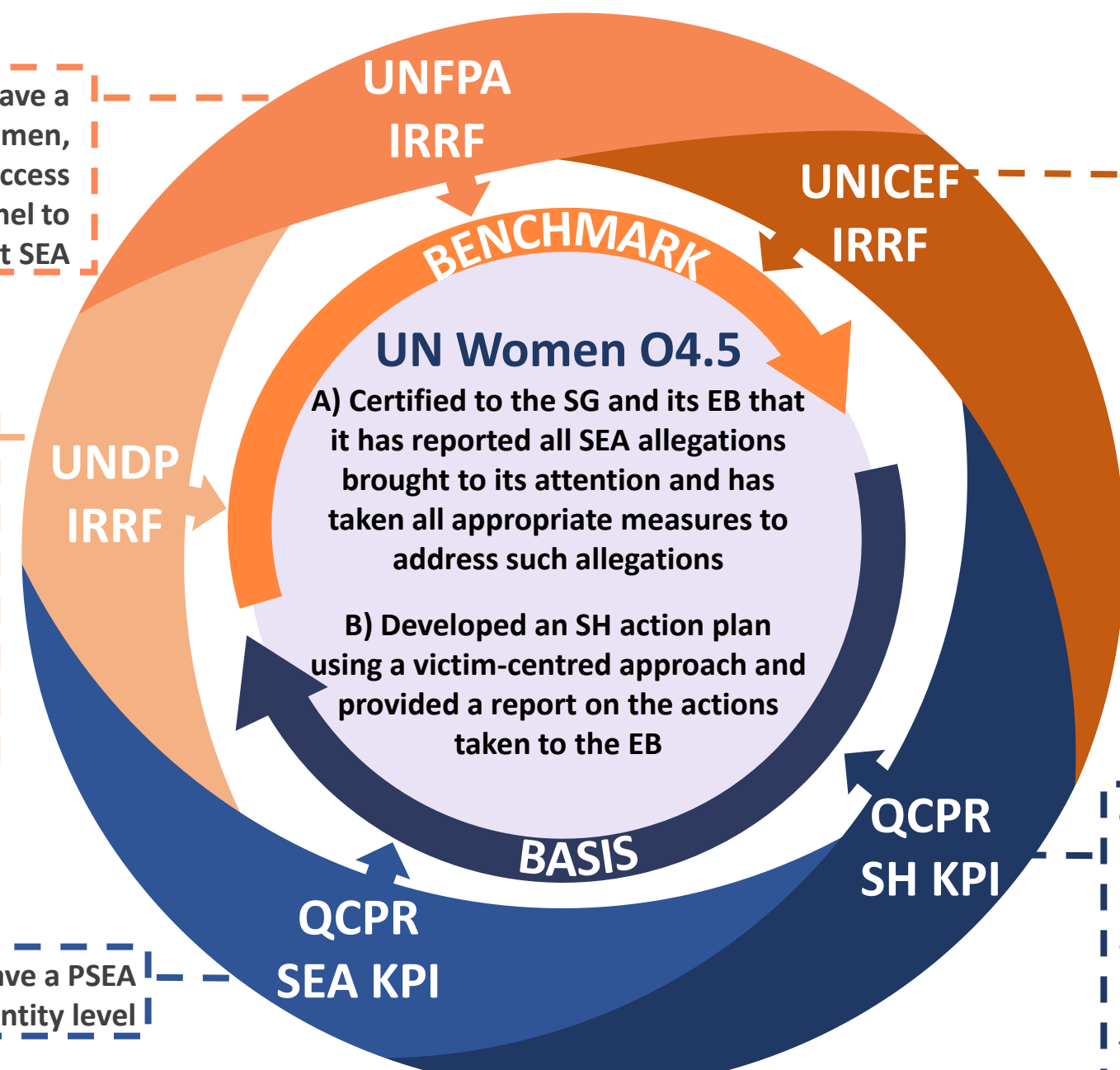
IRRF Alignment with QCPR and UNDS

Proportion of countries that have a mechanism where women, adolescents and youth have access to a safe and accessible channel to report SEA

% of offices that have a sexual harassment and sexual exploitation and abuse action plan in place

% of country offices that have a system in place to prevent and respond to sexual exploitation and abuse

% of entities that have a PSEA action plan at entity level



% of offices that meet organizational benchmarks for addressing safeguarding risks

% of country offices that have a system in place to prevent and respond to sexual exploitation and abuse

% of UNDS entities that have (i) developed an SH action plan using a victim-centred approach; and (ii) provided a report on the actions taken to their governing body



THANK YOU